



GOVERNANCE 2022

Annual Election of the Board of Directors

Justice Federal's Nominating Committee is pleased to announce the annual election of the Board of Directors. Since 1935, Justice Federal has been a member-owned, not-for-profit financial cooperative. As a Member, you are an owner. Your Share represents your ownership and entitles you to vote in the annual election of the Board of Directors.

Justice Federal Credit Union's Board of Directors consists of nine Credit Union Members who serve as volunteers elected by the membership. These elected volunteers donate their time to represent you in the oversight and governance of your Credit Union.

Justice Federal's Nominating Committee is pleased to put forth four candidates listed on the reverse side, for three seats on the 2022 Board of Directors. The three-year term of service begins in May 2022.

An election will be conducted electronically beginning April 22, 2022 at 12:01 A.M. (EDT) and ending May 21, 2022 at 11:59 P.M. (EDT). Members 16+ years of age, in good standing with the Credit Union, may vote.

You're not just a Member, You're an Owner.

Your vote counts. To vote electronically you will need to visit www.jfcu.org and click on the voter link button. You will be prompted to enter your date of birth and last four digits of your social security number.

The results of the election will be announced at the Annual Meeting on May 26, 2022. No voting will take place at the Annual Meeting.

Due to the COVID-19 Pandemic, the Annual Meeting will be held virtually. Please look for details to follow at a later date by visiting www.jfcu.org.



BOARD OF DIRECTORS NOMINEES ★ *Three Year Term*



CARL ALEXANDRE, FAIRFAX, VA Mr. Alexandre is a 32-year veteran of the U.S. Department of Justice (DOJ), currently serving as Counselor for Transnational Organized Crime in the Criminal Division; he is a member of the Senior Executive Service (SES). Mr. Alexandre has been a member of JFCU since 1990; he served twice on the JFCU Board of Directors (2011-2013 and 2017-2018) and twice as a member and Chairperson of its Supervisory Committee (2005-2011 and 2017-2018). He also previously served on the Board of Directors of the JFCU Foundation (2017-2018). During his long career with DOJ, in addition to having served as a Trial Attorney and Senior Trial Attorney, Mr. Alexandre was Director of DOJ's Office of Overseas Prosecutorial Development, Assistance and Training (OPDAT); seconded to the United Nations Peacekeeping Operations as Deputy Special Representative of the UN Secretary General in Haiti; and detailed to INTERPOL Headquarters in France as Executive Director for Partnerships and Planning. Mr. Alexandre is a graduate of John Jay College of Criminal Justice, The City University of New York (1981); Oklahoma City University School of Law (1984); and is a member in good standing of the Oklahoma and District of Columbia Bar.

JOHN F. GREANEY, (INCUMBENT) SILVER SPRING, MD Mr. Greaney has served on the Justice FCU's Board of Directors since 1990. During this time, he has served eight years as Chairman and six years as Secretary. He currently serves as Treasurer and as a member of the Credit Union's Asset/Liability Management Committee. He also has served as Secretary of the JFCU Foundation. A Justice Department attorney for 45 years (retired as of 12/31/2021), Mr. Greaney has participated in a variety of antitrust investigations and cases. He has master's degrees in accounting and law from Georgetown University. Mr. Greaney is a Certified Public Accountant (currently inactive), who has taught law and accounting courses at Georgetown University and Catholic University. He sincerely values the opportunity and the privilege of continuing to serve the Justice and law enforcement community as a member of JFCU's Board of Directors.

GREGORY P. POLONICA, (INCUMBENT) SCOTTSDALE, AZ Mr. Polonica has been a member of the Justice FCU Board of Directors since August 2000 and currently is the Vice Chair. He served as the Board Chair from May 2005 through May 2009, and has also served as the Treasurer. He was a member of the Justice FCU's Supervisory Committee from May 1990 until August 2000, and again from May 2014 through May 2017 when he served as the Chair. Mr. Polonica was a Senior Financial Analyst with the Corporate Finance Unit in the Antitrust Division of DOJ from 1988 until his retirement in 2011. His role was to assist attorneys in cases with complex financial and accounting issues. He holds an M.B.A. degree from Boston University and is a Certified Public Accountant and was a CERTIFIED FINANCIAL PLANNER™ professional from 1996 until 2017 (now retired). Mr. Polonica would be grateful for your vote so that he can continue to represent all members and make Justice FCU the premier credit union serving the Justice and law enforcement communities across the nation.

ELLEN M. WARWICK, (INCUMBENT) MCLEAN, VA Ms. Warwick brings unique perspective and insight from over three decades of financial institution regulatory and enforcement experience, including as Senior Counsel at Buckley LLP and Director of Enforcement and Compliance at the Office of the Comptroller of the Currency (OCC).

Currently, Ms. Warwick serves as Chair of the Board of Directors at Justice FCU. She leads the Board and oversees senior management to promote the best interests of Justice FCU and its members. Ms. Warwick provides ongoing strategic direction and oversees the credit union's sound financial performance and operations. She previously served as a Member of the Board and Chair of the Supervisory Committee of Justice FCU. As the Chair of the Supervisory Committee, Ms. Warwick oversaw the audit function and served as an ombudsman for member complaints.

As Senior Counsel at Buckley LLP, Ms. Warwick advised financial institutions on all aspects of financial institution supervision, compliance and enforcement, including safe and sound practices, problem bank rehabilitation and resolution, Bank Secrecy Act/Anti-Money Laundering compliance programs and consumer compliance. Prior to joining the firm, Ms. Warwick was at the Office of the Comptroller of the Currency (OCC) for over 20 years, most recently as the Director of the Enforcement and Compliance Division. Ms. Warwick oversaw a staff of approximately 50 enforcement attorneys and was extensively involved in every major enforcement action. Ms. Warwick served as a Trial Attorney in the Civil Division of the Department of Justice prior to joining the OCC.

As a recognized leader in her field, Ms. Warwick has spoken at numerous conferences and industry events. She received her LL.M. from Boston University School of Law, J.D. from New England School of Law, and B.A. from Boston College.